



Dr. A.V.Baliga
Memorial Trust

DR. A.V. BALIGA MEMORIAL TRUST

ACTING, LEARNING and ACHIEVING TOGETHER



ANNUAL REPORT

2024-25

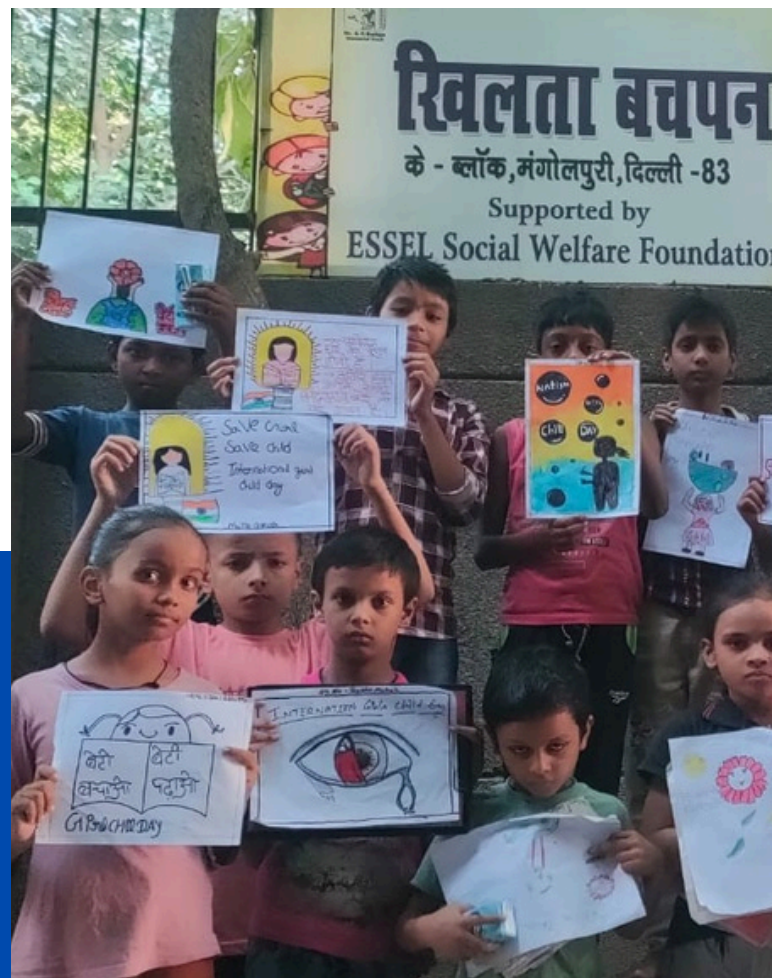
DR. A.V BALIGA MEMORIAL TRUST

Dr. A. V. Baliga Memorial Trust, founded by Ms. Aruna Asaf Ali (Bharat Ratna) and Mrs. Ranjana Ray, is a non-profit organisation operating in the slums and resettlement colonies of the National Capital Territory of Delhi. For over five decades, it has been implementing a wide range of developmental activities, including education, women's empowerment, livelihood promotion, child rights and protection, and health and sanitation. Since 1968, the Trust has emerged as a multidisciplinary organisation focusing on marginalized and disadvantaged people from socio-economically weaker sections of society, especially children, youth, and women, for their socio-economic rehabilitation. After relentless efforts spanning more than four decades for the betterment of less-privileged communities, the Trust has accelerated its developmental initiatives to reach the maximum

number of unreached and underserved people, while remaining committed to the values and standards set by the organisation.

Accountability, transparency, and commitment form an integral part of the Trust's development process. In its indomitable style, Baliga Trust has performed, achieved, and contributed to the creation of a peaceful, just, and inclusive society through its work in the sphere of development and liberation.

Over the years, the organisation has pursued a multifaceted approach, with key strategies focusing on advocacy, awareness generation, capacity building, networking, fostering linkages, and effective service delivery.



Our Vision

To endeavour to bring about a secular, nationally integrated, and egalitarian society by empowering the disadvantaged through education, awareness, and employment opportunities, and to break down barriers of negativity in religion, caste, and gender.



Our Mission

To break down barriers of negativity in religion, caste, and gender; to promote education for all and the universalization of elementary education; to ensure child rights; to foster a secular society in both learning and living environments; to create more employment through focused awareness programs; and to empower women.



APPROACHES

The organisation's interventions reflect a balanced blend of rights-based and needs-based approaches, underscoring its resolute commitment to making a meaningful difference in society.

MAJOR THRUST AREAS

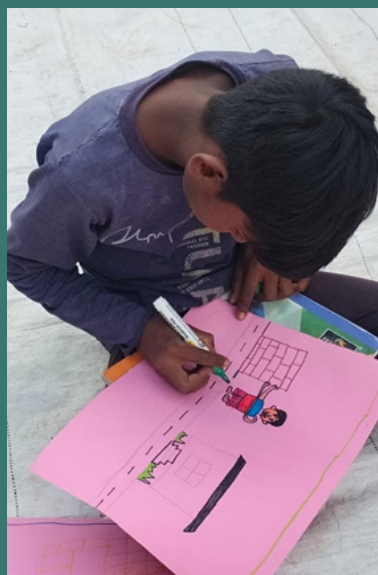
The organisation's major thrust areas encompass education, child rights, women's empowerment, financial inclusion, Mahila Panchayat, livelihood and skill development, health, water, environment and sanitation, family counselling and legal literacy, along with the promotion of art and craft.



GEOGRAPHICAL EXPANSION

The Trust, headquartered in Delhi, maintains a strong presence across six states (Bihar, Jharkhand, Odisha, Delhi, Rajasthan, Uttar Pradesh) driving meaningful change at the grassroots.

Baliga Trust also hosts the National Secretariat of the Campaign Against Child Labour (CACL), a network spanning 18 state chapters nationwide.



A YEAR OF COLLECTIVE CHANGE

During 2024–25, Dr. A. V. Baliga Memorial Trust expanded its reach and deepened its impact across Delhi, Bihar, Jharkhand, Odisha, and Rajasthan, working with children, youth, women, and marginalized communities. Spanning education, child protection, women's empowerment, youth skilling, health, and advocacy, the Trust's initiatives reflect a holistic approach towards creating resilient and inclusive communities.

Through education-focused programmes, over 30,000 children were identified, enrolled, or retained in schools, while remedial and learning centres ensured that children at risk of labour or dropout received continued support. Parallely, child rights clubs, health cooperatives, and multi-activity centres not only safeguarded education but also promoted health, nutrition, and child protection awareness.

The Trust's work on child labour and protection brought systemic impact—hundreds of children were withdrawn from work, thousands sensitized through campaigns like Shram Nahi Shiksha, and local protection systems were strengthened through Mahila Panchayats, Child Protection Committees, and grassroots youth groups.

In the area of women's empowerment, more than 11,000 women accessed affordable sanitary napkins through a women-led social enterprise, while Mahila Panchayats facilitated over 5,000 cases, provided legal aid, and linked women to social welfare schemes. Women also led awareness drives, health camps, and skill initiatives, reinforcing their role as catalysts of community change.

Youth empowerment and livelihoods emerged as another strong pillar—through SMART Centres, UNNATI, vocational training, and youth-led advocacy clubs, nearly 900 youth were trained, with more than 400 placed in dignified employment across retail, digital marketing, customer service, and creative industries. Youth also led campaigns on environment, gender equality, and governance, proving themselves as central actors in social transformation.

Across all interventions, the Trust maintained its focus on rights and dignity—connecting families to welfare schemes, facilitating pensions and entitlements, promoting environmental sustainability, and advocating for systemic change at district, state, and national levels.

The year's work reaffirms Baliga Trust's commitment to its vision: a society where every child is protected, every woman empowered, every youth skilled and engaged, and every community strengthened through rights, participation, and opportunity.

EDUCATION & CHILD RIGHTS

Educate Girls – No Girl Left Behind (MAITRI)

Enrolling and retaining out-of-school girls in Katihar, Bihar

In the rural blocks of Katihar, Bihar, many girls remain excluded from formal schooling due to poverty, household responsibilities, and entrenched social norms. For families living on daily wages, education is often seen as a luxury rather than a necessity. Against this backdrop, the Maitri Project, supported by Educate Girls, has been working to identify out-of-school girls, enrol them in school, and ensure they continue their education.

Project Snapshot

- **25,240 out-of-school girls identified** through door-to-door outreach.
- **28,869 children enrolled** (new + previous identifications), with a 95% retention rate.
- **138,600 households reached across 617 villages, 154 Panchayats, and 9 blocks.**
- **602 government schools engaged** for seamless enrolment.
- **831,600 individuals impacted directly.**

Key Highlights

- **106 community meetings, 40 Panchayat-level stakeholder meetings, and 2 district consultations** built collective ownership.
- **65 Namankan Utsav (enrolment celebrations), 12 street plays, and 60,000 awareness leaflets** shifted community attitudes.
- **Recognition ceremony honoured 60 teachers and 40 public representatives for supporting girl child education.**

Impact Story – Nurjahan’s Journey from Shadows to School

Thirteen-year-old Nurjahan from Dighaliya village had never attended school. As the eldest of seven siblings, she spent her days caring for her brothers and sisters while her parents worked as daily labourers. Education seemed beyond reach.

Through persistent outreach and careful trust-building with her family, our team encouraged them to allow Nurjahan to enrol. Today, she not only attends school for the first time but does so with confidence, walking alongside her younger sister. Her story is a powerful reminder that when communities come together, even the most excluded children can reclaim their right to education.

Moments that Made the Change



This initiative not only brings girls into classrooms but also inspires boys, parents, and local leaders to embrace education as a shared responsibility — ensuring that no girl is left behind.

Educational Learning Centres (Delhi)

Supported by Bani Jagtiani Trust

Strengthening learning levels and preventing child labour in Holambi Kalan & Narela

In resettlement colonies of North Delhi, children from underprivileged families often struggle with learning gaps, irregular attendance, and the constant risk of dropping out. Many are pushed into domestic or wage labour, missing out on their right to education. To address this, Baliga Trust established 10 Educational Learning Centres with the support of the Bani Jagtiani Trust, offering remedial education, community engagement, and awareness on child rights.

Project Snapshot

- **10 learning centres operational** in Holambi Kalan & Narela.
- **500 children reached directly**, with improved learning outcomes.
- **223 children retained** in formal schools at age-appropriate levels.
- **32 out-of-school children re-admitted** into formal education after support.
- **11 students (3 boys, 8 girls)** achieved top ranks in their schools.

Key Highlights

- **Parent Engagement:** Monthly parent-teacher meetings to track progress and share government schemes.
- **Holistic Development:** Sports, arts, and outdoor activities introduced to improve physical and mental well-being.
- **Child Rights Education:** Sessions with DCPU & NLSA on child labour, child marriage, trafficking, and cyber safety.
- **Campaigns:** Active participation in Shram Nahi Shiksha campaign, with children creating drawings and discussions on child labour.

Impact Story – Priyanka's Second Chance

Priyanka, a Class 6 student in Holambi Kalan, was denied permission to appear in exams due to low attendance. Burdened with household responsibilities and supporting her mother's home-based work, schooling seemed impossible. With support from our centre, Priyanka caught up academically and re-enrolled in her government school after passing an age-appropriate test. Today, her mother has committed to sending all her children to school regularly. to education.

Glimpses of the Learning Centre



The Educational Learning Centres not only strengthen academic performance but also prevent children from slipping into labour. By combining remedial education with parental awareness and community linkages, the project is laying the foundation for sustained education and safer childhoods.

Integrated Remedial Learning Centres

Supported by ESSEL SOCIAL WELFARE FOUNDATION

Mangolpuri, Holambi Kalan and Narela

Since 2017, the Integrated Remedial Learning Centres have been addressing the educational gaps faced by underprivileged children in resettlement colonies of North West Delhi (Mangolpuri, Sultanpuri, Balveer Vihar, Narela Holambi Kalan). The project ensures preschool preparation, timely admission into formal schools, and retention of children, with a strong focus on improving academic performance and overall development. It also engages parents and the wider community in promoting quality education and child rights

Project Snapshot

- **15 centres** established
- **780 children enrolled** against the target of 750
- **Boys: 355 | Girls: 385**
- **Locations:** Mangolpuri (8 centres), Sultanpuri (1), Balveer Vihar (1), Narela Holambi Kalan (5)
- Age group covered: **6–14 years (Grades 1–8)**
- Activities included **remedial education, sports, art & craft, debates, drama, reading clubs, and awareness sessions**

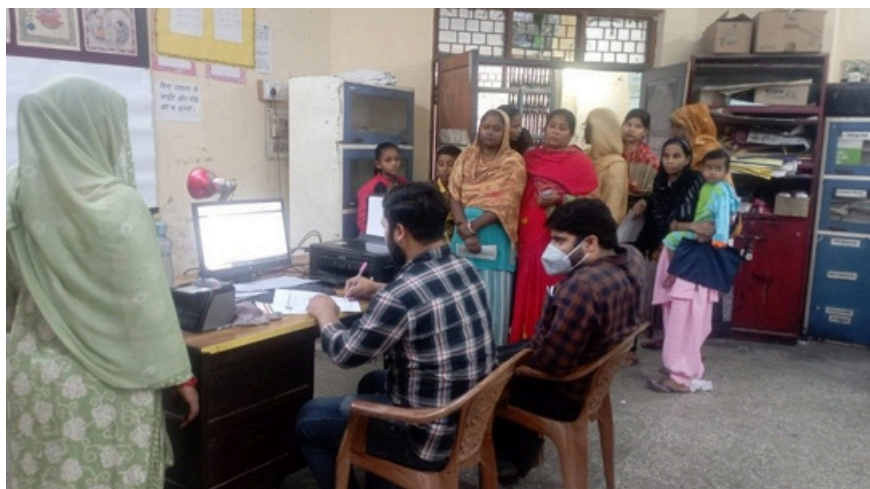
Key Highlights

- 740 children regularly attended remedial classes, strengthening their academic foundation.
- 180 parental meetings were conducted, emphasizing family support in education.
- Regular sports, art, and creative activities promoted holistic development.
- Indoor games were introduced to reduce screen time and mental stress post-pandemic.
- Awareness sessions under Shram Nahi Shiksha highlighted child rights and child labour issues.
- Children actively celebrated important occasions (World Environment Day, Gandhi Jayanti, Annual Day) through theatre, drawing, poster-making, and plantation drives.
- Aadhaar enrollment camps helped children secure school admissions.
- Annual Day was celebrated with cultural performances, parent participation, and awards for children and active School Management Committee members.

Impact Story

An Aadhaar enrolment camp organized under the project enabled 10 children from the centres and 30 other children from the community to obtain Aadhaar cards. This breakthrough directly facilitated their admission into schools, ensuring that lack of documentation did not become a barrier to education. The initiative also demonstrated the project's strong community linkages and ability to address practical challenges faced by marginalized families.

Children engaged in Remedial Learning Activities



When we give children the tools to learn, we hand them the key to break the cycle of poverty.

Preventing Child Labour & Protecting Rights of Children in Work

Supported by Azim Premji Foundation

Mangolpuri

The program, implemented in Mangolpuri, Delhi, aims to eliminate child labour, reintegrate out-of-school children into education, and ensure a safe and protective environment for vulnerable children. Adopting a rights-based approach, it works with children, parents, communities, schools, and government institutions to prevent exploitation and strengthen child rights protection.

Project Snapshot

- Reached 669 children and 1,000+ community members
- 12 Multi-Activity Centres (MACs) established as safe spaces
- 168 child labourers withdrawn from work and made safe
- 70 parents' meetings organized (against target of 40)
- 16 special days on child rights/child labour observed (e.g., April 30, June 12, September 5, October 11)
- 6 community awareness events conducted
- 243 families linked to government welfare schemes (e-shram, labour cards, pensions)
- 4 Child Protection Committees (CPCs) actively reporting cases to child helplines
- 237 vulnerable children's issues addressed by the Trust.

Key Highlights

- Early identification of at-risk children and child labourers led to significant school reintegration.
- MACs provided academic bridging, counselling, life skills, and creative learning.
- Parents were engaged through structured sessions, building trust and awareness on child rights.
- Community ownership grew as local leaders, government representatives, and CPCs became actively involved.
- Awareness events and campaigns fostered behavioural change, reducing tolerance for child labour within the community.

Impact Story

A 12-year-old girl from Mangolpuri, once engaged in home-based work to support her family, was identified through a community awareness drive. With counselling, support from the MAC, and her parents' engagement, she re-enrolled in school. Today, she not only continues her education but also participates in theatre activities at the centre, becoming a vocal advocate against child labour among her peers. Her journey reflects the transformative impact of combining education with parental and community involvement.

Capturing learning and growth



Every child deserves the right to learn, play, and dream without the burden of labour. By creating safe spaces and empowering families, the project is not only keeping children in schools but also giving them back their childhood.

Ending the Worst Forms of Child Labour in Mica Mining

Supported by TDH Germany and BMZ

Bihar and Jharkhand

Bihar and Jharkhand are among the largest mica-producing regions in the world. For decades, children from impoverished families have been engaged in hazardous mica mining, facing severe health risks, exploitation, and denial of education. Families, dependent on mica for survival, often lack alternative livelihood options, while weak protection systems make children more vulnerable to exploitation. Addressing this issue requires a multi-pronged approach that not only prevents child labour but also strengthens education, livelihoods, and advocacy efforts at community, state, and national levels.

Project Snapshot

The project is being implemented across 60 villages in four districts of Bihar and Jharkhand, directly reaching 2,400 working children and 700 families dependent on mica mining. It aims to build resilience in communities, reduce dependency on child labour, and create enabling environments for children's education and protection. The project adopts a rights-based approach, emphasizing children's participation in decision-making processes and strengthening institutional mechanisms to combat child labour. It also seeks to establish multi-stakeholder platforms from the village to the national level, ensuring collaborative efforts to eliminate child labour in mica mining.

Key Highlights

- **Theatre for Awareness:** Two five-day residential theatre workshops in Bihar and Jharkhand trained 41 children and youth to use theatre as a tool for spreading awareness on child labour, environment, and education. These groups now perform skits at schools and community gatherings.
- **National Youth Congress:** Organized in Patratu, Jharkhand, bringing together youth leaders from 12 states to discuss SDG 4 (Quality Education) and SDG 8.7 (Eradication of Child Labour). Sessions combined expert inputs, panel discussions, and youth-led initiatives.
- **Strengthening Child Protection Systems:** Meetings in Giridih engaged DCPUs, CWCs, PRIs, Childline, Anganwadi workers, CSOs, and youth to clarify roles, strengthen coordination, and build effective child protection mechanisms.
- **Formation of Multi-Stakeholder Forums:** Four forums established across Bihar and Jharkhand, fostering collaboration between government departments, CSOs, children, and youth to develop child-labour-free model districts.
- **Strengthening CACL Networks:** Quarterly meetings across both states engaged 70+ CSOs in Jharkhand and 55 in Bihar, building stronger networks, promoting child-labour-free villages, expanding membership, and enhancing outreach through newsletters and social media.
- **District, State, and Regional Consultations:** Over 500 stakeholders, including children and youth, took part in discussions to share challenges, identify best practices, and create joint roadmaps for eliminating child labour.

- 44-Day Campaign & National Consultation: The “Shram Nahi Shiksha” campaign reached over 200,000 people through rallies, school programs, poster displays, youth advocacy, and social media. It culminated in a two-day national consultation in Delhi, uniting diverse voices against child labour.
- Media & CSO Workshops: Built capacities of civil society and media representatives to strengthen advocacy strategies, resulting in wider coverage of child labour issues and increased visibility for the cause.

From the Field



“When families have alternatives and children have opportunities, mica no longer comes at the cost of childhood.”

WOMEN'S EMPOWERMENT

Mahila Panchayat Mangolpuri

The Mahila Panchayat initiative provides community-level crisis intervention, legal aid, and awareness to prevent violence against women and promote gender equality. Functioning as platforms for women's empowerment, these Panchayats address disputes, extend support in cases of domestic violence, link women to welfare schemes, and create safe community spaces. Alongside legal interventions, they also strengthen education, health awareness, and child protection in the community.

Project Snapshot

- **421 Mahila Panchayat meetings with 8,420 participants**
- **536 community meetings** with 18,760 participants
- **5152 cases identified** and registered in Mahila Panchayats
- **131 special days celebrated** (Women's Day, Girl Child Day, Menstrual Hygiene Day, Environment Day, etc.) with 5,386 participants
- Education initiatives: **1 remedial learning centre, 2 adult education centres, 12 children's groups (120 members), 40 children** admitted to schools, birth registrations & bank accounts facilitated
- Health interventions: **11 health camps** (6 general, 5 eye camps), cancer awareness & screening (431 screened; 15 suspected cases referred)
- Other support activities: **Aadhar, labour, e-shram, voter ID, income certificate, widow pension, COVID relief camps**
- Skill & safety initiatives: **Self-defence training** (with Delhi Police), yoga classes

Key Highlights

- Strengthened women's participation in addressing gender-based violence and accessing justice.
- Legal awareness sessions covered government schemes like Pradhan Mantri Bima Suraksha Yojana.
- Special day celebrations fostered solidarity, awareness, and recognition of women's and children's rights.
- Health initiatives provided preventive care, screening, and timely referrals.
- Children's groups promoted awareness on child rights, education, and protection issues.

Impact Story

During one Mahila Panchayat session, a woman facing repeated domestic violence approached the members for support. With timely intervention, counselling, and legal aid, the Panchayat facilitated reconciliation while ensuring her safety and dignity. The case not only gave her the courage to assert her rights but also encouraged other women in the community to come forward, reinforcing the Panchayat as a trusted platform for justice.

Moments from the field



A Mahila Panchayat is not just a platform—it is a promise of protection and equality.

Social change through social enterprise: Community produce Sanitary Napkin

Supported by Viren Investment Pvt. Ltd.

Sultanpuri and Mangolpuri

The Sanitary Napkin Production Unit is a unique women-led social enterprise initiated by Dr. A. V. Baliga Memorial Trust. Entirely managed by women's groups, the unit oversees every stage—from raw material procurement and manufacturing to quality control, packaging, and sales. The initiative has twofold objectives: to create awareness about menstrual hygiene among adolescent girls and women, and to provide a sustainable livelihood option for Self-Help Group (SHG) members.

By combining health education with affordable product availability, the project promotes behavioural change around menstrual practices, reduces reliance on unsafe alternatives, and empowers women economically. It also connects women with Mahila Panchayats and Family Counselling Centres to address issues such as domestic violence and gender rights.

Project Snapshot

- Production Achieved: 24,850 sanitary napkin packets manufactured (small + big).
- Distribution: 22,700 packets distributed (including free and subsidized supply).
- Beneficiaries: Over 11,350 women accessed safe and affordable sanitary napkins during the year.
- Stock Balance: 2,150 packets remained in stock, ensuring continued supply.
- Community Reach: Linked with SHGs, vending machines, and community awareness drives to normalize sanitary napkin use.
- Social Change: Traditional reliance on cloth is steadily being replaced with low-cost sanitary napkins among underprivileged women.

Key Highlights

- Women-led enterprise: All operations—production, quality control, packaging, and sales—are handled entirely by women.
- Health & dignity: Menstrual hygiene awareness sessions were conducted, combining education with access to safe, affordable products.
- Financial empowerment: SHG women earned supplemental income from production and sales, strengthening financial independence.
- Breaking stigma: The project provided a safe, stigma-free space for women and adolescent girls to talk about menstruation and access sanitary products without hesitation.
- Holistic support: Linkages established with Mahila Panchayats and Family Counselling Centres to address broader gender and domestic issues.



LIVELIHOOD & SKILL DEVELOPMENT

Ensuring Right to Survival, Food and Health for Children and Livelihood Opportunities for the Young Adolescents Supported by Terre Des Hommes, Germany **Mangolpuri and Holambi Kalan**

Since October 2020, Dr. A. V. Baliga Memorial Trust has been implementing the project “Ensuring Right to Survival, Food and Health for Children and Livelihood Opportunities for the Young Adolescents” in the resettlement colonies of Mangolpuri and Holambi Kalan, Delhi. Supported by tdh Germany India Programme and Dachser Intelligent Logistics, the project seeks to strengthen youth-led advocacy platforms for realizing children’s and women’s rights, improving access to social entitlements, expanding livelihood opportunities, and promoting environmental protection.

Project Snapshot

- The project engages children (8–14 years) and youth (17–24 years) through academic support, vocational training, and leadership development. Presently, 118 children and over 300 youth are actively involved in children’s and youth clubs. Interventions are designed around the 7Es framework: Education, E-Learning, Employment, Environment, Equality, Empowerment, and Engagement.

Key Highlights

- **Education:** 90 children and 130 youth enrolled this year; 210 children and youth counselled for continuing or re-joining education.
- **E-Learning:** 134 youth accessed computer training at centres; 47 enrolled in online courses.
- **Employment:** 22 youth secured suitable jobs during the year.
- **Environment:** Youth and children’s clubs organized rallies, street plays, and campaigns on reducing air pollution, minimizing plastic use, promoting greenery, and cleanliness drives. Ten street plays on environment and gender issues reached wider communities.
- **Empowerment & Equality:** 27 children’s club meetings and 20 youth development sessions were held, focusing on gender, environment, and constitutional values. Participation was inclusive across gender, caste, religion, and region.
- **Engagement:** 28 community meetings were facilitated (largely by children), engaging around 350 residents on issues such as polythene use, milk packet recycling, and child labour.

Impact Story

Soni (19 years, Holambi Kalan, Delhi)

Soni comes from a family of six, with her father working as a mason and her mother as a factory labourer. Despite financial constraints, she was determined to pursue education and support her family. Through the project’s E-Learning Centre, she enrolled in Basic Computer and Tally ERP 9 courses, gaining essential skills in accounting, office management, and digital literacy.

Today, Soni is employed as an E-Commerce Executive at Proven RO Service in Bawana, earning ₹12,000 per month while continuing her higher education. This role has not only improved her family's financial stability but also boosted her self-confidence and career aspirations in the e-commerce sector.

Impact in Action



When children and youth are given knowledge, skills, and a voice, they don't just build their own futures—they reshape their communities.

SMART CENTRE

Supported by Tech Mahindra

Vijay Nagar, Ghaziabad

Dr. A. V. Baliga Memorial Trust, in partnership with Tech Mahindra Foundation, runs SMART Centres in Vijay Nagar (Ghaziabad) and Jamia Nagar (Okhla, New Delhi). Both centres aim to bridge the gap between unemployed educated youth and the growing demand for skilled manpower. By offering short-term, market-relevant courses in domains like Banking, Retail, IT, Digital Marketing, Spoken English, and Work Readiness, the centres empower marginalized youth—particularly young women—to secure dignified employment, gain financial independence, and support their families. Since inception, these centres have become a ray of hope, transforming thousands of lives through skill development, mentoring, and placement support.

Project Snapshot

Across its two SMART Centres in Vijay Nagar (Ghaziabad) and Jamia Nagar (Okhla, New Delhi), Dr. A. V. Baliga Memorial Trust, in partnership with Tech Mahindra Foundation, continued to empower underprivileged youth with industry-relevant skills and pathways to employment.

- **Youth Reached:** A total of 471 young people were trained during the year (226 at Vijay Nagar and 245 at Jamia Nagar).
- **Graduates:** Out of these, 440 youth successfully completed training, demonstrating high retention and commitment.
- **Employment:** 274 youth were placed in jobs or internships, with placement rates of 78.22% at Vijay Nagar and 64.82% at Jamia Nagar.
- **Women's Participation:** Over 50% of trainees were young women (118 at Vijay Nagar and a significant proportion at Jamia Nagar), reflecting a strong focus on gender inclusion.
- **Average Salary:** Placed candidates at Vijay Nagar earned an average of ₹18,809 per month, contributing to improved financial stability in their families.
- **Courses Offered:** Training included Customer Relationship & Sales (CRS), Banking Correspondence & Business Facilitator (BCBF), and Digital Marketing (DM), along with Spoken English, Basic IT, Workplace Readiness, and Mental Wellness.
- **Cumulative Impact:** Since inception, the SMART Centres have become hubs of opportunity — Vijay Nagar (established 2021) has trained 908 youth with 80% placement and 65% women's participation, while Jamia Nagar (established 2017) has impacted thousands of youth over 8 years, with a growing alumni network and strong employer linkages.

Key Highlights

- Industry-relevant training in Retail, BFSI, Digital Marketing, IT, and English, ensuring youth are market-ready.
- Strong placement ecosystem with employer tie-ups, exposure visits, job fairs, and follow-up to ensure retention.
- Women's empowerment is central, with consistent female participation above 50%.
- Regular community mobilization drives in underserved neighbourhoods, reaching families directly and inspiring youth to enroll.

- Value-added sessions on financial literacy, digital literacy, mental health, CPR training, and yoga helped build holistic life skills.
- Active celebration of special days and cultural events, strengthening confidence and community engagement.

Impact Story

Anjali's Journey: From Struggle to Success

Raised by her mother, a domestic worker earning just ₹9,000 a month, Anjali from Mawai, Vijay Nagar grew up in hardship while caring for three younger siblings. Initially shy, lacking in confidence, computer skills, and communication abilities, she enrolled in the CRS course at the SMART Centre. With patient guidance, soft skills training, and encouragement from trainers and the placement team, she transformed herself. Today, Anjali works as a Sales Associate at Dynamic Beneficial Limited, earning ₹18,000 per month. She proudly supports her family alongside her mother and shares: “From being a shy girl with no direction to now supporting my family—I owe my success to the SMART Centre. It turned my struggles into strength and dreams into reality.”

Sana's Journey – Jamia Nagar

Sana, a resident of Abul Fazal in Okhla, struggled to find direction despite completing her education. Lacking confidence and professional skills, she often hesitated even to appear for interviews. Her life changed when she joined the Digital Marketing course at the Jamia Nagar SMART Centre. Through practical exposure visits, soft skills training, and personalized mentorship, Sana developed the technical expertise and confidence she once lacked. After successfully completing the course, she secured a job in a digital solutions company, where she now manages client campaigns and earns enough to contribute significantly to her household expenses. “The SMART Centre gave me more than just training—it gave me belief in myself and the courage to step into the professional world.”

Glimpses



UNNATI SKILL CENTRE

Supported by Unnati Foundation & ESSEL Social Welfare Foundation

Okhla

The UNNATI Centre at Okhla, provides intensive short-term training for underprivileged youth, enabling them to develop job-ready skills and secure sustainable employment. The program focuses on professional grooming, workplace readiness, and industry exposure, offering a pathway to dignified livelihoods for young men and women who often face multiple barriers to employment.

Project Snapshot

- Total Enrolled: 216 youth across 10 batches during the year.
- Completed Training: 190 trainees successfully completed the program.
- Placement Achieved: 165 trainees placed in meaningful jobs (overall placement rate: 86%).
- Gender Balance: 107 male trainees and 108 female trainees enrolled, reflecting a near-equal participation of men and women.
- Ongoing Training: 15 trainees were under training as of March 2025.
- Regular Engagement: 7 online meetings conducted with every batch for monitoring and support.

Key Highlights

- High placement success with most graduates securing employment in companies across diverse sectors.
- Strong female participation, ensuring equal opportunities for women despite social barriers.
- Career pathways opened in industries such as retail, customer service, accounts, tele-calling, and corporate services.
- Exposure to opportunities beyond conventional jobs, with some trainees pursuing creative careers such as acting.
- Personalized mentoring and batch-wise monitoring contributed to low dropout rates and strong job retention.

Impact Story

The UNNATI Centre's success is reflected in the journeys of its trainees:

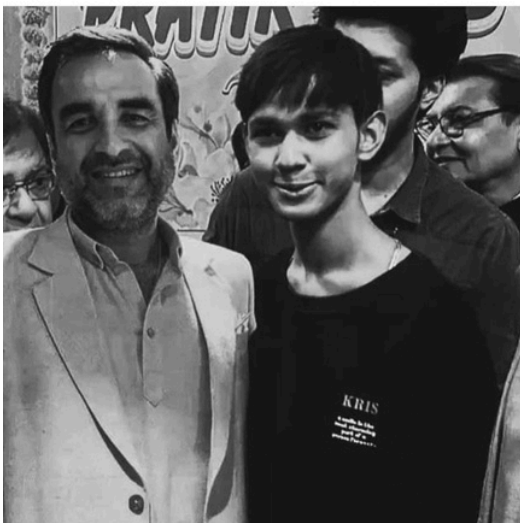
- Aman (Batch 14): Originally from Bihar, Aman moved to Delhi in search of work but struggled to clear interviews. After completing training at UNNATI, he secured a job at MerchServe Global with a salary of ₹18,000 per month.



- Tazeen (Batch 17): Married at a young age, Tazeen could not complete her education. At UNNATI, she regained her confidence, trained in workplace skills, and now works at Vision Academy, earning ₹10,000 per month.

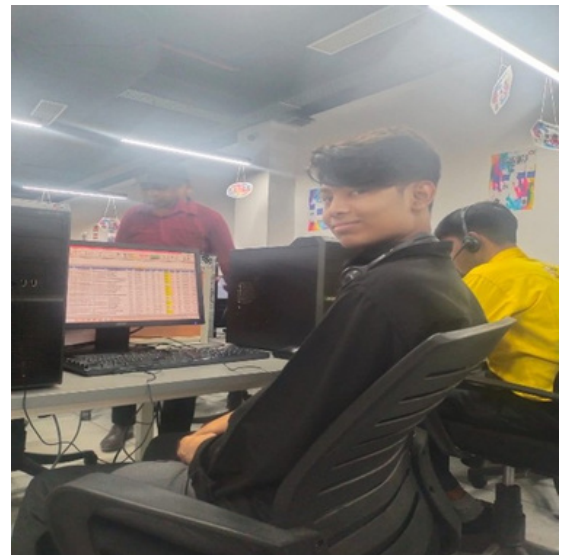


Danish Khan is in **Mumbai - मुंबई**.
12 Feb · Mumbai, Maharashtra · 🌐
@pankajtripathi with awards shows
Miss this moments



- Danish Khan (Batch 5): Inspired by role-play activities during training, Danish discovered his passion for acting. Today, he works in TV series, advertisements, and films in Mumbai, demonstrating how the centre nurtures diverse aspirations.

- With focused training and mentoring at the centre, Krish was able to build his professional skills and is now working at Cinco, earning ₹14,000 per month.



At UNNATI, every young person trained is not just preparing for a job, but for a future of dignity and independence

YOUTH EMPOWERMENT & LEADERSHIP

Ensuring Right to Survival, Food and Health for Children and Livelihood Opportunities for the Young Adolescents Supported by TDH-DACHSER Alwar, Rajasthan

The project in 10 villages of Alwar, Rajasthan, focused on ensuring children's rights to survival, health, nutrition, education, and environmental sustainability, while promoting youth-led participation in local governance and sustainable development goals. Stakeholder involvement—such as anganwadi workers, schools, panchayats, and the forest department—was critical in creating an enabling environment for change.

Project Snapshot

- 10 villages covered under the project
- 3,047 youth engaged through 116 youth meetings (1,614 boys and 1,433 girls)
- 4,132 children reached through 170 CRC & CHC meetings
- 295 people linked to Ayushman Bharat (health insurance) scheme; 293 received cards
- 51 elderly enrolled under Old Age Pension scheme, 44 began receiving pensions
- 21 women registered under MGNREGA, 19 received employment
- 64 toilets constructed across 10 villages
- 264 community kitchen gardens promoted
- 11 dustbins placed in villages to improve sanitation

Key Highlights

- Youth Empowerment: Youth meetings strengthened awareness and leadership on livelihood, education, environment, and discrimination issues. They presented memorandums to stakeholders, reducing caste-based discrimination and fostering active civic participation.
- Child Rights Clubs (CRC) & Child Health Cooperatives (CHC):
- 1,036 children participated in 53 CRC meetings and 3,096 children in 117 CHC meetings.
- Children learned first-aid skills and responded in real emergencies, supported malnourished peers by connecting them to anganwadis, and organized health awareness sessions with local medical officers.
- 7 sports teams formed, with 9 children selected for district-level competitions.
- 264 kitchen gardens developed to improve nutrition; vegetables from these gardens were included in mid-day meals in 3 schools.
- CRC initiatives ensured repair of school fans, toilets, construction of ramps, and re-enrolment of 9 out-of-school children.
- Public Health Consultation: A collective forum with children, youth, panchayat leaders, and government officials identified local issues. Outcomes included:

- Approval of a water tank for Dadheeka village school.
- Sanction of 300 meters of cement road in Ulhahedi.
- Installation of a borewell in Baladheda.
- Road lighting completed in Jharkheda.
- Proposal passed for construction of an anganwadi building in Tahedpur.
- Gram Sabha Engagement: Youth raised demands around sanitation, road widening, playgrounds, water supply, ramps, and waste disposal. As a result:
 - 64 toilets constructed, 16 soak pits dug, and 11 dustbins placed.
 - 29 people received social security pensions.
 - 7 women accessed MGNREGA employment.
 - Housing under PMAY approved for vulnerable families.
- Awareness Campaigns & Festivals:
 - Street plays organized on casteism, child marriage, drug abuse, illegal mining, and environmental degradation.
 - A Food Festival revived traditional food practices, promoted nutrition awareness, and encouraged social harmony.
 - Observance of International Women's Day, Youth Day, Environment Day, and campaigns such as Mera Kachra Meri Zimmedari and Voice for Green Earth.

Impact Story

In the villages of Baladheda, Ulhahedi, and Hajipur, children from the Child Health Cooperative (CHC) identified eight malnourished children in their community. They immediately reported these cases to the anganwadi centres, after which the children began receiving supplementary rations and nutritional support. This initiative demonstrates how children themselves have emerged as active agents of change, ensuring the right to survival and nutrition for their peers.



The strength of a village lies in its youth — when they unite, they turn challenges into opportunities.

STRENGTHENING CACL, ODISHA

Increased Agency of Elected Representatives for Child Protection in Odisha Supported by EDUCO, Spain Odisha

The project was initiated to strengthen the Campaign Against Child Labour (CACL) in Odisha by revitalizing its initiatives and expanding its presence across the state. The core aim is to combat child labour, address child marriage, and reinforce child rights by mobilizing communities, strengthening partnerships, and building evidence for advocacy. A key component also includes conducting a research study to understand the situation of child labour and child marriage in Odisha, which will inform government action and policy development.

Project Snapshot

- 56 participants from 30 districts took part in the State Level Vision Building Workshop in Bhubaneswar.
- 44 Days National Campaign “Shram Nahi Shiksha” launched on April 30, 2025, with 61 participants, including youth, children, CACL members, INGO representatives, and government stakeholders.
- District-level campaigns organized in 15 districts between June 10–20, 2025, reaching approx. 750 people directly and around 3,000 indirectly.
- Stakeholders engaged: youth, elected representatives, INGOs, police, MPs/MLAs, and local administrations.

Key Highlights

- State Vision Building Workshop: Developed a shared vision, operational manual, and one-year action plan for CACL Odisha. Strengthened member capacity and built consensus on district-specific strategies.
- 44 Days Campaign Launch: Inaugurated a nationwide awareness campaign against child labour, transforming it into a people’s movement with strong participation from youth and children. Activities included poster releases, youth sharing their vision, and symbolic acts such as releasing pigeons for a child labour free Odisha.
- District Campaigns: Collaborated with government machinery to spread awareness through rallies, mobile vans, and radio talk shows. Created visibility for CACL at the grassroots and activated district-level stakeholders to address child labour.
- Media Outreach: Campaigns received state-wide coverage through radio, print, and local events, boosting the visibility of CACL Odisha.

While the project is at its initial stage, its early activities have built momentum by:

- Creating a shared operational framework for CACL Odisha.
- Raising awareness among thousands of people across 15 districts.
- Ensuring direct government involvement and accountability in addressing child labour.
- Strengthening youth participation, turning them into vocal advocates for child rights.



Figure 5: Radio talk show on the issue of child labour- Dist. Dhenkanal



Figure 7: MP, MLA and Police inaugurating sensitization mobile Van for prevention of child labour, Dist. Bhadrak

International Day Against Child Labour Celebrated

BARGARH: (Report by District Correspondent journalist Niranjan Tripathy) - International Day Against Child Labour was celebrated in Paikamal of Bargarh district. This day was organized by "AJKA" voluntary organization. Local Sarpanch Mrs. Tulavati Tandi was the chief guest. Mainly children, guardians, ICDS workers, health workers, SHG workers, school management committee representatives, volunteers, teachers, CCI students participated. There was only one thing on everyone's lips - we want education, not labor. At the end, various competitions were held and awards were given to the students. It was strongly expressed that there is a need for everyone's



nally, the program manager of the organization, Nitvanand Jena, declared the program over after



Figure 8: Dy. CM releasing a pigeon symbolic for child labour free Odisha, dist. Bhadrak

We dream of an Odisha where every child goes to school, not to work. Through CACL, our voices are stronger, and together we can make child labour history

CAMPAIGN AGAINST CHILD LABOUR

CAMPAIGN AGAINST CHILD LABOUR NATIONAL SECRETARIAT

The Campaign Against Child Labour (CACL) is a national-level network of organizations and individuals committed to the eradication of child labour in India. Established in 1992, the year India ratified the UN Convention on the Rights of the Child (UNCRC), CACL has emerged as a leading advocacy platform addressing child labour and child rights issues.

Over the years, CACL has played a key role in research, policy analysis, and advocacy, identifying critical gaps in government approaches. To strengthen local action, the network has established state chapters and today functions actively across 18 states with over 6,000 members. The Dr. A. V. Baliga Memorial Trust serves as the National Secretariat of CACL, providing national-level coordination and leadership.

With more than three decades of sustained action, CACL continues to evolve its strategies through periodic review of its Plan of Action (POA), strengthening collective efforts towards its vision of a child labour-free India.

The following initiatives were carried out by the National Secretariat between January and June 2025.

Submission of Joint Demands to Parliamentarians

The National Secretariat of CACL successfully submitted Joint Demands to Parliamentarians, urging the complete eradication of child labour and the provision of compulsory, quality education up to 18 years. This marked a major milestone in national-level policy advocacy. CACL further strengthened its collaborations with key platforms such as FORCES and the ECD Alliance, reinforcing its position as a leading child rights advocacy network.

National Coordination Committee (NCC) Meetings

Between January and May 2025, four online National Coordination Committee (NCC) meetings were conducted with strong participation from state chapters, ensuring regular updates and collective decision-making. In addition, four virtual NCC meetings and one physical NCC meeting were held up to June 2025, bringing together state convenors and youth representatives to strengthen on-ground coordination and strategic planning.

Capacity Building on Inter-State Rescue Operations

On 7th March 2025, the National Secretariat organized a capacity-building session focused on inter-state cooperation for the rescue and rehabilitation of children in the textile sector. The session featured key insights from NCC member Mr. Nambi Chelliah, strengthening operational understanding across states.

Expansion to the North East

Efforts to expand CACL's reach were initiated through a visit by the National Convenor to the North East to explore new partnerships and collaborations. Currently, CACL remains active across 18 states, with a network of over 6,000 CSOs, INGOs, and individuals.

Decentralised Planning and Educo Support

CACL continued to uphold democratic decision-making through inclusive NCC discussions, where major initiatives such as the 44-day national campaign and the National Consultation were collectively shaped. The National Secretariat also mobilized support from Educo for both the national chapter and the Odisha CACL chapter, with responsibility entrusted to raise key child labour concerns at the policy level.

Odisha Vision Building Workshop

A State-level Vision Building Workshop was conducted in Odisha, bringing together representatives from 30 districts, including current and former leadership. The workshop resulted in the development of a six-month strategic roadmap for the state chapter.

State Core Committee Engagements

The National Secretariat actively participated in core committee meetings across Bihar, Jharkhand, Odisha, and Tamil Nadu, facilitating information sharing, consensus building, and coordinated planning for upcoming state-level campaigns and activities.

State and Regional Consultations

Two state-level consultations were organized in Bihar and one in Jharkhand to strengthen state chapters and promote convergence. Additionally, a large-scale regional consultation in Bihar reached over 5,000 people, mobilising collective action toward a child labour-free state. In Jharkhand, three regional consultations engaged over 175 stakeholders.

National Youth Congress on SDGs 4 & 8

The National Secretariat successfully organized the National Youth Congress on SDGs 4 and 8 in Ranchi, Jharkhand, engaging youth from 12 states in dialogue on education and decent work.

44-Day National Campaign

The Secretariat led the planning and implementation of the 44-day national campaign, conducted both online and offline across 19 states, reaching nearly 3 lakh people. Campaign facilitation was actively supported in Jharkhand, Bihar, and Odisha. A strong pool of national experts was built to strengthen inter-network collaboration. Youth played a central role in planning and execution, driving innovative and impactful outreach.

Physical NCC Meeting – June 2025

The National Coordination Committee (NCC) convened a physical meeting on 11th June 2025 at the Indian Social Institute, Delhi, with participation from 45 members, including state convenors, youth leaders, and National Secretariat representatives. The meeting reviewed national strategy, state-wise progress (Jan–June 2025), and youth-led actions under the Shram Nahi Shiksha campaign.

Youth Leadership & Policy Advocacy

Youth representatives highlighted innovative state actions and placed strong demands on equity in education, climate justice, and deeper grassroots engagement. A special session on Child Safeguarding led to the decision to formulate a dedicated Child Safeguarding Policy through consultations with youth and children, with a draft targeted for December 2025.

Way Forward

The NCC meeting reaffirmed CACL's commitment to youth leadership, participatory governance, and evidence-based advocacy, setting a clear strategic roadmap for the remainder of the year.

GLIMPSES



The Journey Ahead

The year 2024–25 stands as a testament to Baliga Trust's unwavering commitment to justice, dignity, and opportunity for all. Across states and communities, the Trust has not only reached thousands of children, women, and youth but has also built pathways that link education with protection, livelihoods with empowerment, and individual voices with collective action.

By blending rights-based advocacy with community-led initiatives, Baliga Trust has shown that real change is possible when people are given the space, tools, and confidence to shape their own futures. In the coming phase, the Trust is committed to reaching out to over 35,000 girls, with a focused target to enrol more than 750 girls into schools, while ensuring that the emphasis remains not only on enrolment but also on sustained retention and learning outcomes.

With a parallel vision to establish child labour-free villages across the country, this year's progress strengthens the resolve of Baliga Trust to deepen community ownership and systemic change. The journey of 2024–25 inspires the Trust to move forward with renewed energy and sharpened focus—to ensure that no child is left behind, no woman is unheard, and no youth is without the chance to dream and achieve.

Together with our partners, communities, and supporters, Baliga Trust moves ahead with hope, courage, and determination—towards building a society where equity, opportunity, and dignity are not just ideals, but lived realities for all.



Awards



- **IAEA Special Award- 2023 for Outstanding contribution to Women Literacy** by India Adult Education Association, New Delhi
- **American Library Congress Award** for Adult Literacy
- **Laxmi Menon Literacy Award** by All India Council for Eradication of Illiteracy among Women
- **Plan Global Award** for 2012 for the innovative and most successful campaign “Chuppi Todo” (Break the silence) – Campaign Against Child Sexual Abuse.
- **Certificates of Appreciation** for supporting people in difficult circumstances.

Our Technical and Financial Partners



Delhi Commission for Women
Government of National Capital Territory of Delhi



Atlantic Institute

