



DR A V BALIGA
MEMORIAL
TRUST

“**Motivation** is what gets you started. Habit is what keeps you going!”



Dr. A.V.Baliga
Memorial Trust

ANNUAL
REPORT
2021-22

Dr A V Baliga Memorial Trust

Annual Report – 2021-22

Dr A V Baliga Memorial Trust, founded by Aruna Asaf Ali and Ranjana Ray, is a non-profit organization working in slums and resettlement colonies of the National Capital Territory of Delhi, now expanding its work area to other states. Since 1968, the organisation has emerged as a multi-disciplinary one focusing on the marginalized and disadvantaged sections of society especially children, youth and women for their socio-economic rehabilitation, through various developmental activities comprising education, women's empowerment, livelihood promotion, child rights and protection, health and sanitation. The Trust has now accelerated its drive to reach more and more of the unreached with a commitment to adhere to the values and standards set by the organization. The vision of the Trust is to work towards creating a democratic, secular, equal, just, nonviolent society; to uphold Constitutional values and abolish discriminations based on caste, gender, age, religion, class and race in the communities that we work in and through them in the larger society. The communities play an active, participatory role in all the Trust's processes.

Initiatives of Baliga Trust:

The major projects included Integrated Remedial and Balwadi Centers supported by ESSEL Social Welfare Foundation, E learning Centre and Remedial Education Centers, To End Worst Forms of Child Labour in Mica Mines and supported by Terre Des Hommes Germany, India Program, Family Counseling Center supported by Delhi Social Welfare Board, Mahila Panchayat supported by Delhi Commission for Women, GNCTD, Step up for Remedial Education Center Supported by Integrated Development

Trust, UK, SMART Centers for job oriented vocational training supported by Tech Mahindra Foundation, Brining Health Care to Doorsteps supported by XEROX India Ltd., Social Mobilization for Institution Development supported by Mission Swaraj, GNCTD, Sanitary Napkin production Unit by VIREN Investment Pvt Ltd., Resilience and Treatment needs for Mental Health in Indian Slums (ARTEMIS), School For Democracy and Child Protection Workforce Capacity Building to End Sexual Abuse in India.

Geographical Expansion:

Baliga Trust works across the country for a child labour free India and for all children living their childhood. Especially, our direct implementation of the project areas included Delhi, Bihar, Uttar Pradesh, Rajasthan, Jharkhand, Haryana, Gujarat and Maharashtra. As Baliga Trust is hosting the National Secretariat of Campaign Against Child Labour, so we have our state chapters in 18 states of India.

Thrust Areas:

Our ground-breaking community development programs in Women's empowerment, financial inclusion education, Employability and entrepreneurship, education, child rights, Health, water and sanitation, Campaign Against Child Labour, creative engagement of children, adolescent and youth through arts, crafts, cultural and theatrical activities.

Support and Collaborations:

List of Projects with brief details at a glance during the year 2021-22

No	Name of the Project	Particular	Funding Source	Location
1	E Learning Center - PSMABD-Dachser-Ind-20-25	Skill for Employability for 110 youth	Terre Des Hommes, Germany, India Program	Mangolpuri and HolambiKalan

2	Advocacy Against Child Labor	Child labour free India Campaign	Terre Des Hommes, Germany, India Program	Across the Country
3	Remedial Education Centre	For retention of 100 children in regular school	Terre Des Hommes, Germany, India Program	Holambikalan
4	Educational Intervention	Quality education	Integrated Village Development Trust-UK	Narela
5	Integrated Remedial Learning Centres and Balwadi	For retention of 500 children in regular school	ESSEL Social Welfare Foundation	Mangolpuri and Narela
6	SMART Centre + Digital Marketing	Skill for Employability for 240 youth	Tech Mahindra Foundation	Jamia Nagar
7	Quality Employment with World Skill University, DSEU Govt of Delhi,	300 youth for quality employment	Tech Mahindra Foundation –	Delhi Skill and Entrepreneurship University, Shakkarpur.
8	Tech Mahindra Smart Centre + Banking Course	Skill for Employability for 240 youth	Tech Mahindra Foundation	Vijay Nagar, Ghaziabad
9	Social change through social enterprise: Community women produce Sanitary Napkin	Health hygiene for over 18,000 women	VIREN Investment P. Ltd	Sultanpuri and Mangolpuri
10	Mahila Panchayat	Women's empowerment - addressing domestic violence issues	Delhi Commission for Women	Mangolpuri
11	Family Counseling Centre	Women's empowerment - addressing domestic violence issues	Delhi Social Welfare Board	Mangolpuri
12	Adolescents: Resilience and Treatment needs for Mental health in Indian Slums (ARTEMIS)	Mental health of adolescents	George Institute of Global Health	Across Baliga Trust Project Areas in Delhi
14	School for Democracy	Discussion on Constitutional Values with Youth	MKSS	Mangolpuri and Jamia Nagar
13	Child Protection Workforce Capacity Building to end Child Sexual Abuse in India	Capacity building of stakeholders.	NACG EVAC India, PECUC	North West District
14	Capacity Building of Stakeholders to prevent Child Sexual abuse.	Capacity Building of Stakeholders to prevent Child Sexual abuse	PECUC	North West, Delhi

Major interventions by the Trust during the year 2021-22 under major themes of the development

Education

Education is the most prioritized agenda of Baliga Trust as it is one of the most forceful tools of empowerment. We implemented a number of educational projects in the reporting year for various age groups in the project communities. It includes Balwadies for the age group 3-6, Remedial Education Centers for the age group of 6-14 and Condensed Course for 16 and above. Also, we were closely associated with the MCD and Govt. Schools in our project areas for quality education, child protection and water and sanitation. School Management Committee Members of various schools were also associated with us for making positive changes in the schools. We have been working for their empowerment and quality engagement with the school management and teaching faculties for overall improvement. Thanks to our supporters such as Integrated Village Development Trust, UK, Terre Des Homms, Germany India Program and ESSEL Social Welfare Foundation who made it possible to reach directly to over 700 children.

- More girls joined the center, retaining in the school and improving academic results. Regular arts classes are organized.
- Regular Music Classes are organized and children are also performing in their respective schools and adjudged winners in competitions.
- The COVID created a great challenge as the children were finding it very difficult to cope up with age and grade appropriate learning level.

Intervention at a glance:

Components:	Number of children
Total Number of children enrolled during the reporting period 2021-22	709
Total Number of RECs started	25

Total number of children in Remedial Education Center	709 (M 349, F 360)
Nutrition support	545
No. of Parents Meeting	300
Regular Meeting with staffs	12
Sports & Arts activities	Weekly
Create awareness on Precaution of Covid-19 and Vaccination drive	3830
Distribution of Dry ration in community	556
Eye Check Up Camp for children	900
Distribution of Milk, Maggie, Biscuits etc for children	500
Distribution of mask and sanitizer	5000
Online Classes	80% Children
Celebration of important days	Well participated by all children





17 children of Integrated Learning centres showed their keen interest to be engaged in kitchen garden. They grew plants in their hoses and its nearby areas. All of them were provided Special Certificate for this as well.

Result of Annual Examination of all children were not shared by the respective school authorities as all children were promoted to next grade due to missing school because of COVID pandemic. Almost two years of learning lapse was quiet visible among majority of children. Over 60 % children had not access to online learning and were almost dropped out, however they were continued to be in the enrolment register.

The project is based on a child rights-based approach that puts the voice of the children and young people involved at the centre of the work. The consistent inclusion of children's rights also requires the participation of children and young people in all project activities. The strengthening of children and young people through education and, based on this, their participation in political decision-making processes is therefore the core of the project activities. In this way, they are empowered and become actors themselves.

The project also relies on dialogue and cooperation with stakeholders from different groups of actors at local, national and international level. In particular, the project works with political decision-makers and other civil society organizations. The goal of the project is to ensure that the foundation for sustainable protective mechanisms against the worst forms of child labour has been laid in these 60 villages. The project aims to

achieve the following in the span of 15 months (January 2021– March 2022) it was extended to 30th June 2022

- Access to education is ensured for children in the project region.
- The voice of working children and young people from the project region is heard at the local, national, and international level
- Local health care in the project region for families working in mica mining has improved.
- Families (especially women) who have worked in mica mining have access to alternative and fair sources of income and employment.
- Implementation of human rights due diligence by international companies has improved.

Major Activities included: State Level Meetings-2, National Level Meetings -1, Website Development of CACL, Radio message broadcasting, TV Message telecasting,

Success: Awareness among hundreds of thousands people reached through various means 2. Various stakeholders at state and National Level came forward to support towards ending child labour

Challenges: The COVID pandemic was big challenge but we managed to implement the project activities within the given period.

Thanks to ESSEL Social Welfare Foundation, TDH, Germany India Program and IVDT for their continued support during those difficult times which made us to engage over 1000 children (at risk to be dropped out) with online or off line learning process.

Women's Empowerment

- It's one of the most prioritized agenda of the Trust for working towards the empowerment of women through various ways so that they can take their own decisions regarding their lives and well being in the family and in the society. The most famous saying said by the Pandit Jawaharlal Nehru is "To awaken the people, it is the

women who must be awakened. Once she is on the move, the family moves, the village moves, the nation moves". Through women's empowerment, it can be possible to change the male dominated country into the equally dominated country of rich economy. Empowering women may easily help to grow each and every member of the family without any extra effort. The Trust recognizes the need of women's empowerment since its inception. The dependency cycle of poor's households is to be addressed as the men rarely give their entire income much of which is wage, in sustaining the household, leading to cutbacks in basic essentials required for a dignified standard of living. To address this need the Trust feels that interaction and economic empowerment has to be aimed directly at the targeted group, in such a form that is sustainable, empowering and leads to skill enhancement of the women. At the same time legal literacy and initiatives such as Family Counselling Centers, Mahila Panchayat, Social Change through social enterprise: Community women produce Sanitary Napkins played a great role during the reporting period for women's empowerment:

Some major interventions as follows:

- Mahila Panchayat supported by Delhi Commission for women
- SMID supported by Mission Swaraj, Government of National Territory of Delhi
- Sakhi Sangam Society for Social Changes
- Social Change through social enterprise: Community women produce Sanitary Napkins
- Family Counselling Center supported by DSWB and CSWB

Mahila Panchayat of Baliga Trust has become very popular as it's more participatory and empowered to address the local issues over 2000 women are directly benefitted by it.

S.No	Case Category	No. of New Cases of the month (with case no (732)	Solved cases in the month (with case no(584)	Reffered cases in the month (with case no(118)	Under process cases of the month (with case no(86)
1	Domestic Violence	413	298	85	62
2	Divorce	7	2	7	2
6	Dowry Demand	3	1	2	0
9	Sexual Harassment at work place	1	0	1	0
10	Child Abuse	0	0	0	0
11	Rape	1	0	1	0
12	Molestation	6	4	2	0
15	Senior Citizen Harassment	39	22	9	10
16	Cyber Crime	9	8	1	0
18	Maintenance	1	0	1	0
19	Adultery	1	1	0	0
20	Illegal alcohol shops in the area	0	0	0	0
22	Murder/Suicide	2	0	2	0
24	Property Rights for Women	9	7	5	
25	Harassment by neighbour	35	27	6	
26	Service related	203	210	0	
27	Trafficking/Prostitution	0	0	0	
28	Sexual Assault	0	0	0	
29	Child Marriage	0	0	0	
30	Missing/Kidnap	5	3	0	
31	Harassment at work place	1	1	0	
32	Honor killing	0		0	
33	OTHER	1		1	

Total no. of cases	732 (2769)	584	86
S.N	Meetings & visits		
o.			
1	Community Meetings-		
2	Panchayat Meetings		
3	No. of follow up visits		
4	Success Stories		
5	Door to Door		
7	Other Activity Name & Participates		
6	181 CASE		



Sakhi Sangam Society for Social Change is a Federation of 18000 women where a number of running are engaged in outdoor and indoor jobs and earning good amount. Apart from that the Federation has running Micro

Entrepreneurship Development Center for garments making and also one Computer Center as well. The catering business was another feature of the federation and over 10 SHGs are involved in this trade.

Family Counselling Center

Under the **Family Counselling Center** project, counselling, referral and rehabilitative services to women victims who are in moral danger within the family or society at large including those affected by disputes, marital discord or maladjustment is provided free of charge.

Over 70 cases were addressed in the Family Counselling Centre various problems such as cases of interference of in-laws, domestic violence, extra marital affairs, Alcohol addiction, property dispute, financial crisis, physical assault, career counselling, pre-marriage counselling. Mental & Physical Torture, Depression, other types of crime/issue affecting women. 8 Mohalla Meetings were also organized which could benefit over 480 people.

Counselling and guidance were provided to all the cases by FCC counsellor.

Some cases were reconciliation and some have been referred to:

- Rohini Court(Delhi Legal Services Authority) ,
- Women cell and DCW(181),
- Civil Courts for property dispute cases
- Referred to police station(112),
- Maintenance for Senior citizen act 2007 by Additional District Magistrate, Kanjhawala

Social Change through social enterprise: Community women produce Sanitary Napkins

The women run Sanitary napkin unit is one such example that is being entirely managed by women's group. Right from procurement of raw material to, manufacturing, supervision of quality parameters, packaging and sale everything managed by the women for the women. Existing practice of using cloth instead of sanitary napkin are being changed because of low cost or free supply of Sanitary napkins. It's supported by D S Puri Foundation

Sometimes women do not feel comfortable of asking for sanitary napkin in the chemist shops. We are promoting it through Self Help Groups and through vending machines.

The project is promoting the use of sanitary napkin among under privileged women and over 18000 women have benefited from this throughout the year. Through the project **Social Change through social enterprise: Community women produce Sanitary Napkins. The project is supported by Viren Investment Pvt Ltd.**

Capsule information

Packet	Production	Free distribution	Stock Balance
Total	18420 Packet Including Big and Small Packets	18100 packets Including Big and Small Packets	320 Packets Including Big and Small Packets

Free distribution



2. Youth Empowerment and Vocational Skill Development

VOCATIONAL TRAINING, EMPLOYABILITY AND YOUTH EMPOWERMENT

We could engage with over 600 youth during 2021-22 through our E Learning centers and SMART Centers. Two E learning centers – one in Magolpuri and the other in Holambikalan continued to run with the support from TDH Germany India Program. While two SMART centers with support from Tech Mahindra Foundation could engage over 460 youth in Jamia Nagar and in Vijay Nagar.

E LEARNING CENTER

Enhancing Skills of Youth through E-Learning & Their Orientation & Mobilization on Social Issues.

Goal: Strengthened youth led advocacy platform for realizing children's and women's rights, access to social entitlements, increasing livelihood opportunities and environment protection in Northern part of India.

Computer Training: Baliga Trust has been imparting Computer training through two E-Learning Centres (ELC) to the youth living in urban resettlement colonies of Mangolpuri and Holambi Kalan, Delhi with an aim to mainstream youth with more opportunities and skills. During the reporting period 130 youth have successfully completed 6 months' computer course comprising Basic and Advance with two options: Tally ERP9 and Web Designing.

- **English Speaking:** Realising the need of English Speaking as an important skill for employment in Delhi context, the organisation has introduced English Speaking classes for the youth. All the 130 ELC youth joined the course, among them 120 had completed the course and 45 scored Grade-A (high proficiency) in the final exam.
- **Orientation & Mobilization of Youth on Social Issues:**

Youth Clubs:

The beneficiary youth are encouraged to learn and discuss on social issues in unified groups called youth club. During the reporting period, 2 youth clubs with set group norms were formed. The members met twice in a month on regular basis. In covid situation the meetings were online, otherwise the meetings were offline.

Workshop on Gender Issue in COVID 19 Times:

The participants described negative impacts of lockdown situation on lives of girls and women like, loosing personal time for education and taking rest, increased household workload, for education females are less privileged for having smart phone, women working from home entangled with household duties and professional duties. All these adversities were causing frustration and mental health issues among women.

SKILLS FOR MARKET TRAINING (SMART) CREATING A SELF-RELIANT WORKFORCE

Baliga Trust joined hands with Tech Mahindra Foundation for creating a self-reliant workforce in Jamia Nagar, Delhi and in Vijay Nagar, Ghaziabad. Over 400 youth aspirants were benefitted with this impactful project. The major objective of the project to provide the quality infrastructure and **training** for the **better job opportunities** for under privileged youth. They need a fast-track education and training which gives way to job opportunities and career growth. As getting a job faster will make them capable of becoming a responsible citizen of the society instead of an unproductive burden

The SMART Center, Jamia Nagar, Okhla, New Delhi is a new ray of hope for unemployed educated youth of the area. Majority of the youth of the area are lacking the skill that required for the present market trend and so not confident to face the interviews and avail the opportunities of employment. SMART Center has been providing

the quality infrastructure and training since April 2017 for the better job opportunities for under privileged youth. The Baliga Trust Tech Mahindra SMART Centre has been providing Spoken English, Basic IT, Retails Sales and Work Place Readiness courses to all enrolled youth. We have completed three years successfully. In 2nd wave of covid-19 team worked from home and conducted classes online and also placed the trainees in work from home initiative. Some major glimpses of the project during the reporting period are as follows:

GLIMPSES OF SMART JAMIA NAGAR

- Completed 09 Batches (203 Candidates Enrolled)
- Placed 151 candidates
- Connected approx. 20 New employers
- 300 Dry Ration kits distributed supported by Tech Mahindra Foundation.
- 200 Ration kits distributed supported by other organization working in Okhla
- All staff and students were vaccinated
- Campus Recruitment/Job fair for Job Lost Alumni.
- Ensured the admission of every trainee in Higher Education (Private & Distance Mode).
- Provided Guidance and motivation to School Dropouts of Okhla community especially to those who are visiting Centre to join JMI Private School to complete studies.
- Ensured the availability of DL to every Male trainee so that they can be connect to E Commerce or Delivery jobs as well.



Campus Drive was organised at Tech Mahindra Centre on Friday, 03rd, December, 2021. Mr. **Suraj (HR) from Card Expertise Private Limited** has come at our centre to conduct interview of our trainees. 16 trainees appeared for the interview out of which 13 candidates were selected. All 13 trainees have received their offer letter on the same day & congratulate them for their selection.

GLIMPSES OF SMART VIJAY NAGAR

- Conducted More than Four Placement Campus with New Employers for Bulk Hiring,(Adupee and Payme India & Upstox).
- Conducted Placement Drive with Digitech ,Selected 17 Candidates out of 27 at 11.5 to 17000/pm salary
- 42 candidates got selected for Addrupee at.22 Candidated joined at 12000/PM
- Maintain Average Salary Approx 12500/- in FY 21-22.
- Enrolled 222 trainees
- Placed 161 trainees.
- Organized Exposure Visit with PVR Cinema to understand the entertainment Industry as well.
- Providing Offline Classes Along with Offline & Online Guest Sessions.
- Conducted Financial Literacy Session with SEBI.
- Total Number of Staffs are vaccinated.
- More than 95% Students are Vaccinated from the current Batches.
- Having Active Participation in Training Conducted By TMF and BALIGA Trust as well (Digital Literacy & Mental Health).
- Attendance Percentage is Approx 90% From the Current Batches.
- Blood Donation and Helping/Connecting people to donate for Someone who Needs.
- Celebrated Earth Day to Aware People on Environment
- Celebrated No Tobacco Day to aware people

3. Health, Water and Sanitation

Dr. A V Baliga Memorial Trust joined hands with CSR, Xerox India Ltd. to implement a model of comprehensive (preventive, promotive and curative) service delivery through Life Line Clinic. Unfortunately, the partnership couldn't continue post COVID days. But we utilized the underspent amount under the project Brining Health Care to Doorsteps.

The three main objectives of the Project are –

- 1) To Provide general medical service and care to under privileged people.
- 2) To raise the level of community awareness on issues of institutional delivery, immunization, environmental sanitation, hygiene, and other health and nutrition related behaviours.
- 3) To develop an effective system of referrals & linkages with public as well as private health facilities in and around the slum areas.

We could conduct only 62 clinics in both of the project areas Narela and Holambikalan Resettlement Colonies in year 2021-22. It covered 3721 patients out of that 2221 were female and rest 1499 male. Online Clinic Facilities were also provided to patients as and when required. Supplementary Nutrition and foods were also provided to the poor patients.

Child Rights, Child Protection and Child Labour

Child protection is a cross cutting concern of Baliga Trust and we are one of the model agencies working on child protection and child labour issues directly for over one and half decades. There were three major projects executed during the reporting period – a. Ending worst form of child labour in mica mines in Bihar and Jharkhand, b. Protection of Children from exploitation and prevention of child labour and c. Ending violence against children. First two projects were supported by TDH, Germany, India Program while the third one was with the support from PECUC,

Odisha. We could reach over one million people indirectly through various means of media including Doordarshan, FM Akashwani, and social media. At the same time , over 1000 people including children, men, women and Government stakeholders were benefitted with these programs.

Brief of the projects

A. Ending worst form of child labour in mica mines in Bihar and Jharkhand

Child labour is widespread in the Mica mining areas of the Indian states of Bihar (districts of Nawada and Jamui) and Jharkhand (districts of Giridih and Koderma) . Local organisations estimate that 22,000 child labourers work in the Mica mining areas.

a. Jharkhand CACL State Chapter meeting: Discussions were mainly focused on the advocacy actions the state chapter could take up to make the Jharkhand state child labour free. Point to establish district units at some places (where child labour is rampant) also came in the discussion to energize and strengthen the campaign in the state. A Jharkhand state consultation of CACL was also facilitated on 2nd June with children and other stakeholders for Capturing the impact of CLPRA's 5 years implementation and Assess the covid situation and its impact on Child Labour. 4 Child delegated were also elected for participating in the online national consultation on 'Issues and Challenges of Child Labour Eradication in India" which was held on 12th June 2021.

b. Bihar State CACL Consultation on the impact of Pandemic on Child Labour: 40 representatives of child rights organizations from various districts of Bihar participated in this consultation. The main sessions in the consultation were: Review of Govt. Initiative during Pandemic, Enrollment & Retention of Migrant family Children, Status of Child labour in Mica mines, Creation of Online Resource Centre on Child Labour , Consolidation of issues & Mechanism of resolution of Child Protection Committee, Status of Entitlement of Rescued Children. District

level field experiences (challenges and opportunities) from Gaya, Vaishali, Munger, Muzaffarpur, Jamui were also shared in the consultation. The consultation ended with an action planning session in which participants prepared a doable action plan for taking forward the campaign in the state of Bihar.

A Bihar state consultation of CACL was also facilitated on 11th June with children and other stakeholders for Capturing impact of CLPRA's 5 years implementation and Assess covid situation and its impact on Child Labour.

c. Online National Consultation – 12th June 2021 -- It was well participated by over 110 participants. The Resource speakers included Justice Madan B Lokur, former Judge, Supreme Court of India, Ms Shantha Sinha, Ms Insaf Nizam, ILO, Ms Vandana Kandhari, UNICEF, Ms Amarjit Kaur, AITUC, Ms Helen Sekar, V V Giri National Labour Institute and CACL colleagues. Child laborers from 14 States joined and shared their stories with everyone as well. Also, many important Stakeholders have joined the consultation to listen to children and suggesting ways to address the challenges in the total eradication of child labour in India and making India child labour free. This online consultation was organised by Campaign Against Child Labour, as a part of a 44 days campaign '#ShramNahiShiksha' (30th April - 12th June 2021) to observe International Year for the Elimination of Child Labour -2021 and World Day Against Child Labour(12th June).

d. Awareness Videos: 4 awareness videos were also produced during the 44 days campaign on child labour issues to observe 'The International Year for the Elimination of Child Labour -2021' & World Day Against Child Labour(12th June 2021) .One of the videos was on the mica mining and children.

e. Website development: target to launch this website is Aug first week 2021. A vendor has been identified and terms-conditions and rates are in the process of finalization. By June end website content development work will be started. In our websites, along with general tabs, the separate tabs /pages would also be there for the state chapters

to showcase their works on child labour issues. . There would also be a separate tab for sharing the advocacy materials like – awareness videos, newsletters, radio messages, photographs, event reports and project reports, impact assessment reports, etc.. We are looking for a good domain name for our website (like – caclindia/cacl.org) and enough space for uploading the advocacy materials.

f. Radio Messages development: A vendor has been identified and terms-conditions and rates are in the process of finalization . 6-8 radio messages will be developed, each message would be of 40-50 sec duration) for the awareness generation on the issue of `children working in Mica Mines under a `Pilot Project To End The Worst Forms of Child Labour in Mica Mining in Bihar and Jharkhand. These Radio messages will be broadcasted through F M radio channels in the state of Bihar (Nawada & Jamui district) & Jharkhand (Koderma and Giridih district) for a fixed period (3-4 months after certain intervals).

f. TV Spots development: A vendor has been identified and terms-conditions and rates are in the process of finalization . 6 T V spots would be developed for the awareness generation on the issue of `children working in Mica Mines under a `Pilot Project to End the Worst Forms of Child Labour in Mica Mining in Bihar & Jharkhand` .Each TV spot would be of 40-50 sec duration. These T V spots will be telecasted through local cable networks/local T V channels in the state of Bihar (Nawada & Jamui district) & Jharkhand (Koderma and Giridih district) for a fixed period (3-4 months after certain intervals).

B. Protection of Children from exploitation and prevention of child labour

Major activities as follows:

Bihar CACL : Sate Consultation(11 Sep 2021)- Bihar State Consultation of CACL was organised on 11th September 2021 in Patna. In the consultation 52 participants including academicians, grassroots practitioners, and member organizations of CACL and CCHT (Collective Coalition Against Human Trafficking) actively participated. All participants

shared their rich experiences and give recommendations to eradicate bonded & child labour from the state of Bihar. During the panel discussion distinguished speakers like Ms. Gargi Saha, Child protection officer, Unicef, Mr. Sachin Kumar, Programme Advisor, Freedom Fund, Mr. Suresh Kumar, Child Rights Expert, and Piyush Kumar, Save the Children shared their views on 'Issues, challenges and Possible ways for the Child Labour Eradication in the State and discussed the strategies to ensure the basic rights of children in the context of COVID 19 Pandemic. In the action planning session, there was a discussion on how to strengthen/energize the state chapter of CACL. Some action points were decided at the end of the consultation

b. U.P. CACL: State Consultation(4 Sep 2021)- Uttar Pradesh State Consultation of CACL was organised on 4th September 2021 in Varanasi.38 participants from different organizations (CACL partners and non-partners both) of various districts participated in the consultation and around 7 participants joined the consultation virtually through Zoom. During the consultation a panel discussion was organized on the theme– 'Child labour scenario in U.P. and strategy to ensure the basic rights of children for making the State Child Labour Free (especially in context with COVID19 pandemic)'.

Panelists were 1.Mr. Dinesh Kumar, Child Protection Officer-UNICEF, UP, 2. Mr. Sachin Kumar, Program Advisor-Freedom Fund, 3. Mr. Rajkumar Paliwal, Divisional Technical Resource Person-Child Protection-UNICEF Varanasi, 4.Mr. Mushtaque Ahmad, Secretary- ROSA Sansthan Varanasi, 5. Mr. Akhilesh Kumar, Member-CWC Varanasi, 6. Mr. Birendra Kumar, Survivor leader of Bonded labour, 7. Mr. Shishir Srivastava , Nodal Childline –Varanasi and 8. Ms. Tsering Diskit, India Country Program officer, FTS. In the action planning session, it was discussed that how to strengthen the U.P state chapter of CACL and some action points were decided. Through a proper process house elected Mr.

c. Rajasthan CACL : A Rajasthan State Consultation of Campaign Against Child Labour (CACL) was organised on 20th August 2021 in

Jaipur. **28 people participated** in this consultation representing various child rights organisations of the state. During the consultation a panel discussion was organized on the theme- 'Child labour scenario in Rajasthan and strategy to ensure the basic rights of children for making the State Child Labour Free (especially in context with COVID19 pandemic)'.

d. Joint meeting of CACL and RTE Forum of Jharkhand: RTE Forum and CACL have come together to work together in the larger interest of the rights of the children of Jharkhand. **Organize a ZOOM meeting on 4th Sept 2021.**

Purpose of the meeting:

1. Introductory meeting and developing action points for future course of action focusing child labour in MICA Mines and developing charter of demands for future policy engagement.
2. NEP/RTE Act, its status in Jharkhand and how child labour could be reduced by focusing more on realisation of RTE/NEP in Jharkhand.
3. Future Thematic engagement with SDGs – 4.
4. Action points for building capacity of the development actors on Child labour/RTE Act/NEP etc.

e. NCC Consultation in Delhi on 6th and 7th Oct 2021:

- Beginning with the last session of the Strategy discussion

Strategy:

- Discussion on who are the 'Stakeholders' as part of the strategy on multiple and coordinated engagement with all the stakeholders (all those concerned and are affected)
 - Perpetrators
 - Govt depts- labour, police, education, Childline, CPC and VCPCs and other systems for the protection of children

What are the issues?

- Coordination between departments is lacking
- Child labour children are not considered as CNCP by DCPO and police. The children are soon taken away by some relative, and

then reappears at the workplace a week later. We need to strengthen the implementation of the act.

- Lack of budgets for Childline and response of rescue and rehab of child laborers – also HR is lacking
- Issues in implementation of the DCPC meeting.

f. With NACG EVAC- altogether during the reporting period there are 5 meetings with NACG Joint actions and meetings have been organised on various child rights issues like education, protection from sexual offenses, child labour in collaboration with National Action and Coordination Group (NACG) to End Violence Against Children for the sensitization of stakeholders (doctors, media personnel, teachers, village/ ward level functionaries - V/WLCPC and ICPS functionaries of different levels) for protection of children from abuse and exploitation July-2 meeting, August -2 meetings, Sep-1 meetings).

g. With SDG Target 8.7 platform: CACL is a member of the SDG Target 8.7 platform facilitated by ILO and regularly participates in its meetings(June-July –Aug Sept, Oct , Nov and Dec’ 2021).

h. Webinars – webinar was conducted On “Child Labour Free Cities & Communities: What Are We Learning?” on 9th July 2021. This webinar was organized by CACL in collaboration with Freedom Fund & Child Labour Free Jaipur and was attended by more than 300 attendees from India and Nepal. Speakers in the webinar were:

- Mr. Ravi Prakash, Program Advisor, Child Labour Free Jaipur
- Mr. Jageswar Kumar, Construction Worker, Survivor advocate, Bihar
- Ms. Writu Bhatta Rai, Executive Secretary, Swatantrata Abhiyan-Nepal
- Mr. R Karuppusamy, Director, Rights Education & Development Centre
- (READ) -Tamil Nadu, Convenor- CACL – Tamil Nadu & Puducherry

Ms. Ramya, Student, Adolescent Group Leader, Tamil Nadu. It was facilitated by Ms. Deepika Allana, Program Manager, Child Labour Free

Jaipur/Freedom Fund, and Mr. Ashok Kumar, Convener, National Advocacy Unit, CACL.

i. Regional Consultation of Madhya Pradesh : The day 11 December is also witnessed when India signed the UNCRC treaty in 1992. Mr. Ashok Jha from National Advocacy Unit -CACL addressed the consultation with the sharing of CACL experiences and reports on the rise of child labour issues during the pandemic. Children advisory committees shared their concerns that if the Government is able to achieve the 100-crore vaccination target in a year than why the issue of child labour is not taken on the priority. It shows lack of willingness from the Government side. Riyaz from CAC Bihar said that "Everyone is observing the child labour problem but giving no responses on the issue". Mr. Lolichen, child protection specialist UNICEF Madhya Pradesh office said that counselling support is needed to develop the shock resistance capacity of children as well as communities during this crucial time. Volunteers are developed to help the children and communities in the state. Dr. Helen Sekar from VV Giri National institute for Labour studies shared the progress of last five years after the amendments in the child labour law. She said that the day is having a historic importance when children are sharing their views on the child labour issues. Mr. Omprakash arya and Mr. Pradeep Nair from Save the children, Dr. Ashish Bharti from Rajya Siksha Kendra MP, Ms. Sharmili Basu and Mr. Rohit Rakshit from TDH, Mr. Shivnarayn & Mr. Mayank from Labour Department Madhya Pradesh, Dr. Rutwik Gandhe from BSSS college and Mr. Subodh from Niti Aayog also addressed the participants during the consultation.

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j. National Dialogue : “National Dialogue On Recent Juvenile Justice Amendments 2021 On Offences Against Children: Meaning An Implications For Child Labour Cases .

Online meeting Child labor has been an issue of concern for decades. across country where it was great and impactful few things were raised in this discussion .

- Participants were very happy to listen the updates and recent changes in this Act .
- They were also agreed to have the similar exercise in their respective states.
- Since the maximum participation were from the frontline workers either from government officials or CSOs who are directly connected to the children and implementing the ICDS and other relevant schemes due to children welfare have been aware and agreed by them to see in this way as well before going to any intervention .

k. TOTs Training of trainers of Bihar and Jharkhand CACLs members :

Campaign Against Child Labour (CACL), Jharkhand and Bihar organized a two-day training of trainers (ToT) on child labour in mining, under the “Pilot Project to End the Worst Forms of Child Labour in Mica Mining in Bihar and Jharkhand, India. ToT aims that the participants should be trained with the skills and knowledge to conduct participatory processes with children in their regions, that will ensure the demands and issues of children are noted and are shared with the stakeholders in the upcoming regional consultations. The objective of the training is: · To develop a common vision, knowledge and skills, ·

Best practices in the TOTs: Bihar and Jharkhand.

- ▶ **Ownership was reflected in the TOTs .**
- ▶ **Transparency was implemented by sharing the each things to the members to the go further with their suggestions as well .**

- ▶ **Collective decisions were implemented in these activities as well.**
- ▶ **Participations of members were reflected from each region of the states.**
- ▶ **Responsibilities chart were also prepared and implemented accordingly.**

I. State consultation of Rajasthan state Date: - 25.02.2022 at Lal Bahadur Shastri Community Hall, Shastri Nagar, Ajmer – Rajasthan-A purposed state-level consultation meeting was conducted on 25th March 2022 in collaboration with CLRA org. at Lal Bahadur Shastri Community Hall, Ajmer, Rajasthan as per the below-mentioned agenda.

Agenda of the state consultation of Rajasthan CACL:

Strategic planning of CACL along with the vision and mission. Child labour issues and impact of COVID-19 possible ways for the total eradication of child labour in Rajasthan state: role of the government machinery and others to deal with the child labour cases, rehabilitation, schemes, key achievements, etc. Educational status of vulnerable children in the context of the Rajasthan: schemes, guidelines of RTE Act 2009, etc. Progress of Rajasthan CACL & Challenges faced. Possible areas (sector & geography-wise) of future collaboration & Possible partners. Discussion over the formation of a committee through the democratic way of CACL for collective responsibility. Developing Action Plan.

A study on Child Labour in disguise - An exploratory study to assess the situation of children helping in family enterprises in collaboration with CRY and TISS Mumbai is in the final stage in 10 states.

We have also done the 38 online meetings and consultations in last year to make more strengthened of CACL in the COVID-19 tenure evidenced-based as we were not able to meet in physical mode.

And the democratic structure of the CACL was oriented.

Networking with Networks: International Labour Organization, SDG 8.7 Alliance, UNICEF, Campaign Against Child Trafficking, National RTE Forum, etc.

i. Current existence of CACL in 17 states actively with the proper democratic process.

m. South Regional capacity workshop, India Programme - Capacity building for the staff team on Campaign, Advocacy and Networking - Southern Region Dates - 1st and 2nd March, 2022 Participating States (4) - Andhra Pradesh, Karnataka, Kerala, Tamil Nadu & Pondicherry Number of Participants (total) - 25 were participants in the south regional workshops .

n. North , East and West regional Capacity workshops India Programme by CACL - Capacity building for the staff team on Campaign, Advocacy and Networking - Northern Region Dates - 15th and 16th March, 2022 Participating States (6) - Bihar, Delhi, Haryana, Rajasthan, Uttarakhand, Uttar Pradesh Number of Participants (total) - 37 Objective - the objective of the regional workshops to Orient the staff on the following in both regional workshops as conducted in Bangalore and Delhi : 1. Aligning with the perspectives of CACL 2. Child Labour in India (Causative factors, Size of the problems, Impact of the Covid-19 pandemic) 3. International Provisions on Child Labour (UNCRC, ILO Conventions, SDG 8.7) 4. National Provisions on Child Labour (National Policy on Child Labour, Child Labour (Prohibition and Regulation) Act, Juvenile Justice (Care and Protection of Children) Act, Other relevant Acts) 5. Leadership Skills 6. Strategic Planning Report, 2022 7. Programs and Activities for 2022 8. Important Skills (RTI filing, Working with police while ensuring children are safe) 9. Group Discussion and Panel on - What could be my contribution & involvement for the campaign? 10. Future 1 year plan of each state to combat Child Labour

C. Ending violence against children – NACG EVAC India

Six training programs for different stakeholders including Police, CWC, JJB, DCPOs, CCI staff, WCD staff, Child Linbe, school teacher, medical

staff, media and all those who were concerned with children's protection were organized towards ensuring protection of children in Delhi. It covered over 250 stakeholders. The program was so impactful that even the DCP level police personnel came forward to commit for the protection of children.

Other Activities

Learning Through Art:

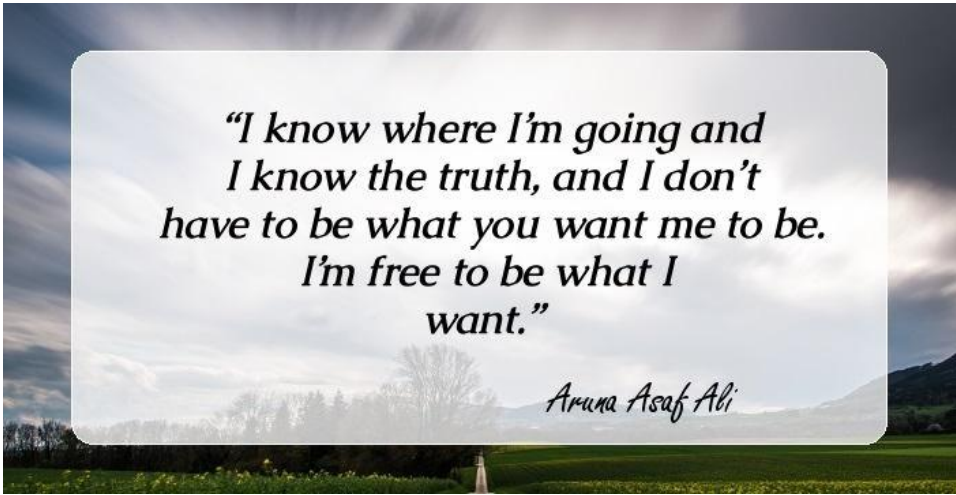
Expert artists were engaged to facilitate the learning process with a holistic approach. The major components are traditional paintings such as Madhubani and Kalighat, and papier-mache craft. This was continued through this year as well.

Community Library: Community libraries that were set up in three project areas have been working as **knowledge centres** as well as **information windows** for the community. To bring about a learning society and to promote a reading culture, the Trust continues to run three community libraries – one each in Mangolpuri, Narela and Holambikalan. Apart from reading of books, regular creative inputs are used such as story telling, discussions and drama. Discussions on storybooks and surroundings are also a regular activity of the library. **Library committees** have been constituted in all the project areas.

COVID19 and Baliga Trust: Baliga Trust continued to support those who were affected with COVID 19 in its project areas and outside during the second wave well. Our major focus was instant relief work during the first wave of COVID 19, while we more worked on COVID resilience during the second wave of reporting period. Focus was also on vaccination of more and more people. We could reach over 2000 people during the second wave.

At the end of this Annual Report which also indicates the beginning of new year and continuing of our ongoing works, we would like to thank all those who have contributed to the organization for these activities and

projects including our esteemed Board members, all the team members of the organization, community members, supporters, activists, INGOs, donors, CSR colleagues, like minded networks and CSOs, volunteers and interns. We hope that this valuable support will continue to maximum possible extent towards a better life for less privileged people as it's our collective responsibilities.

A quote by Aruna Asaf Ali is centered on a white, rounded rectangular background. The background image shows a landscape with a green field in the foreground, a line of trees, and mountains in the distance under a cloudy sky. The quote is written in a black, serif font.

*“I know where I’m going and
I know the truth, and I don’t
have to be what you want me to be.
I’m free to be what I
want.”*

Aruna Asaf Ali